Thoughts on Doing a Good Job in Party Building in State-owned Enterprises

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Abstract. The party building work of state-owned enterprises has a profound impact on the development direction of state-owned enterprises, It is more related to the effective play of the party's leading and political core roles in state-owned enterprises. At present, in order to do a good job of party building work in state-owned enterprises, we must fully understand the huge value and intangible productivity of party building work in state-owned enterprises, have the courage to face up to the outstanding problems of party building work in state-owned enterprises in the transformation and development, and explore specific countermeasures for optimizing party building work in state-owned enterprises. The results help production development, forming a virtuous circle and win-win situation between party building work and enterprise development.

Keywords: state-owned enterprises, party building work, high-quality development.

1. Introduction

The "Resolution of the Central Committee of the Communist Party of China on the major achievements and historical experience of the party's centenary struggle" adopted by the Sixth Plenary Session of the 19th Central Committee of the Communist Party of China pointed out: "The Communist Party of China is the core force leading our cause, and we must implement the party's leadership to the party and the All aspects of national undertakings in all fields and all aspects ." State-owned enterprises are an important material and political foundation of socialism with Chinese characteristics. Therefore, we must consolidate the political attribute of "state-owned enterprises surnamed the party", and the party building work of state-owned enterprises must also strictly follow the general requirements of comprehensive and strict governance of the party. The important speech delivered is a guide to further improve the quality and level of party building work in state-owned enterprises, and provide a strong organizational guarantee for the development of state-owned enterprises.

2. The important value of doing a good job in party building in state-owned enterprises

Doing a good job in party building in state-owned enterprises is an inevitable requirement for giving full play to the party's leading and core role in state-owned enterprises. As an important part of the grass-roots party organization, the party organization of state-owned enterprises is the general starting point for coordinating enterprise development planning, managing enterprise production tasks, building harmonious labor relations, cultivating high-level talent teams and enhancing the core competitiveness of enterprises. In the process of talent management, it plays a leading role in guiding the direction, managing the overall situation, and ensuring implementation. It is necessary to ensure that the major policies of the party and the state are effectively implemented in state-owned enterprises, to ensure that state-owned enterprises always maintain the socialist development direction in the process of deepening reform, so that state-owned enterprises will always become an important force for our party to govern and rejuvenate the country, and continue to contribute to my country's economic and social development. , improvement of people's livelihood, national defense and security, and scientific and technological progress, it is necessary to strengthen and improve the party building work of state-owned enterprises.

Doing a good job of party building in state-owned enterprises is the key to standardizing enterprise management and optimizing enterprise governance structure. State-owned enterprise party organizations participate in the decision-making and supervision of major issues and important issues in the production, operation and daily management of the enterprise, so as to better understand and grasp the overall picture of the enterprise's operation and development, and ensure that the party's principles and policies are taken into account in the production process. Implementing it plays a role in standardizing the operation and management of the enterprise. At the same time, by establishing a modern enterprise system with Chinese characteristics, state-owned enterprises effectively connect the leadership of the party with the governance process of the enterprise, so that the party organization plays an important role in planning the layout and orientation of the enterprise in the reform and development of the enterprise, and further improves the enterprise. The daily management and in-depth governance of state-owned enterprises have promoted the sustainable development of state-owned enterprises.

3. Links that need to be strengthened in the party building work of state-owned enterprises

In the process of adapting to the development needs of the market economy, some state-owned enterprises have devoted more energy to fulfilling the economic growth indicators of their enterprises, trying to expand the scale of production and operation of enterprises, optimize the operation mode of enterprises, and realize the preservation and appreciation of state-owned assets. However, to a certain extent, it ignores the construction of enterprise party organizations, and fails to fully explore the huge value and intangible production of party building work. Therefore, some state-owned enterprises still need to improve in strengthening party organization construction.

Strengthen the link of ideological and political construction. State-owned enterprise party organizations should strengthen ideological and political construction, starting from the ideological and cultural quality level and life practice needs of party members and employees, strengthen theoretical education and ideological guidance for enterprise employees in a targeted manner, and timely convey the party's proposition and enterprise development to enterprise employees. The strategic goals and overall planning of the party, infiltrate the party's innovative ideas into the minds of party members, cadres and the masses, effectively link the creation of party building brands with corporate culture, and integrate the strong sense of responsibility and mission of party members and workers into the daily production and operation management of the enterprise. , so as to enhance the production enthusiasm and teamwork ability of the employees of the enterprise, and help the production and development of the enterprise with the party's ideological and political construction.

Strengthen the link of organizational construction. State-owned enterprise party organizations must consciously shoulder the main responsibility of managing the party and governing the party, and actively transform the party's political advantages, organizational advantages and ideological work advantages into a strong driving force for the development of enterprise connotation. It is necessary to strengthen the supervision of the daily business activities and management of the enterprise by improving various rules and regulations of the enterprise and strengthening the implementation of the system. Improve relevant systems such as the rules of procedure of the joint party and government meetings, the list of responsibilities for the construction of a clean and honest party, and the implementation opinions on comprehensively promoting the standardized construction of party branches. Improve relevant systems such as the rules of procedure of the joint party and government meetings, the list of responsibilities for the construction of a clean and honest party, and the implementation opinions on comprehensively promoting the standardized construction of party branches. Regular party-government joint meetings are held to study party style, clean government and ideological work, and regular theoretical study center group meetings are held to strengthen the study of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and the party's

line, principles and policies, and to integrate theory with practice. So as to provide a strong organizational guarantee for the development of enterprises.

4. Suggestions on Doing a Good Job in Party Building in State-owned Enterprises

Strengthen the construction of professional personnel for party affairs. The first is to improve the training and management mechanism of full-time and part-time party cadres in enterprises, and strengthen the political awareness and overall situation awareness of the leadership of grass-roots party organizations; The second is to regularly conduct business training and assessment for the party affairs workers of the enterprise to improve the management level of party affairs cadres in party building work; The third is to select the party branch secretary and other party affairs staff, and give play to the role model of high-level talents and outstanding young employees of the enterprise, and should not be selected from new employees who do not have a deep understanding of corporate culture and old employees who are about to retire .

Create a model party branch with a small number of party members. Affected by factors such as the high mobility of some party members and employees in the enterprise, the small number of team members in some workshops, the scattered business outlets, and the heavy engineering project tasks, it's difficult for the grass-roots party organizations of state-owned enterprises to carry out collective learning, ideological education and lead a good organizational life. Therefore, by forming a temporary party branch or a small and micro party branch, we can do a good job of daily theoretical education and ideological guidance to facilitate the development of organizational life. Temporary party branches or small and micro party branches established in various regions highlight the functional characteristics of the branch due to the relatively concentrated party members and the same professional fields, which strengthens the exchanges and cooperation among enterprise employees to a certain extent, and promotes the party building of state-owned enterprises. Effective integration of work and production operations.

Promote the intelligence and paperless degree of party building work. The party building work of state-owned enterprises must keep pace with the times, make good use of various information dissemination platforms, and reduce the burden on the party building work of enterprises while improving the online service level of the party building work of enterprises. Elaborately design the WeChat public account, web platform and publicity channel of the party building work of the enterprise, which will spread the theory of party building, publicize the characteristics of the party building of the enterprise, display the style of the party branch, serve the grass-roots masses, the daily education of party members and cadres, the collection of party fees and the interaction of party members and employees of the enterprise. integrated. Under the new crown pneumonia epidemic situation, make good use of the online learning and meeting functions of Dingding, Tencent Meeting and other APPs, actively explore the effective working method of "Internet + party building", and continuously improve the informatization level of party building work.

5. Conclusion

In a new era when comprehensively deepening reform has entered a new height, it is necessary to further strengthen and improve the party building work of state-owned enterprises, so as to deeply integrate party leadership with corporate governance, ensure that state-owned enterprises improve quality, increase efficiency and stabilize growth in the process of reform and development, and strengthen state-owned enterprises. In all aspects of the party building work of enterprises, we will continue to explore new methods to further improve the party building work of state-owned enterprises, realize the great value of the party building work of state-owned enterprises, and help the new development of enterprises with the effectiveness of party building.

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