Academic Journal of Management and Social Sciences
ISSN: 2958-4396 | Vol. 9, No. 2, 2024

Research on Enhancing the Effectiveness of Supervision on the "Key Few" Leadership Personnel

Xiaolong Luo, Zhesi Liu, Yuxiang Zhang, Li Song

State Grid Shaoxing Electric Power Supply Company, Shaoxing, Zhejiang, 312000, China

Abstract: The management of private overseas travel for leaders is an important part of internal Party supervision and a key link in the supervision of cadres. Strengthening the management of private overseas travel for leaders can help curb unwholesome practices and corruption in the cadre team, enhance the overall level of cadre quality, and improve Party-mass relations. It has significant implications for the smooth advancement of Party building work in China. Currently, there are blind spots in the specific implementation of the management of private overseas travel for leaders, with some leaders even harboring a lucky mentality and refusing to comply with the regulations, which may lead to oversights and even serious loopholes in actual operation, thereby causing adverse consequences.

Keywords: Supervision; Key Minority; Loopholes.

1. Research Background

In recent years, with the continuous improvement of residents' consumption levels, the number of Chinese citizens traveling abroad for private purposes has ranked first globally. Traveling abroad with family members of Party members is a "bonus" brought by reform and opening up. However, for public officials who hold public power, private overseas travel is not merely a personal matter but should be subject to organizational management and supervision. The State Grid Corporation, as a large state-owned enterprise that affects national energy security and economic lifelines, needs to place greater emphasis on the supervision of its leadership team [3]. In the current era background, strictly regulating private overseas travel management is a necessary measure to strengthen Party discipline comprehensively, in order to safeguard the core interests of the enterprise and ensure the steady progress of power reform.

2. Existing Supervision Gaps under Current Control Model

1.Personnel Registered for Private Overseas Travel. Currently, those registered for private overseas travel mainly include senior officials and key staff in the system, as well as other individuals who need to be registered. On the one hand, due to unfamiliarity with regulations and procedures, there are often cases of missing or unreturned documents, exceeding the number of trips allowed within a year. For example, some people fail to return the documents within 10 days after returning, and some leave without prior approval. In addition, some people lack a sense of rules and organization, and harbor a sense of luck, resulting in repeated violations of relevant discipline in the implementation of regulations [2].

2.Approval Process. Application for private overseas travel requires approval from department heads, safety and confidentiality offices, division-in-charge leaders, discipline inspection and supervision departments, organization departments, and company leaders at multiple levels, and must undergo confidentiality education. However, due to the complexity of the approval process and the number of nodes, some approvers often overlook the verification of application information due to unfamiliarity with regulations and procedures, resulting in irregular approvals, such as exceeding the number of days or frequency, or allowing unqualified individuals to travel abroad.

3. Management. Currently, most of the personnel responsible for this work are part-time, with limited energy, and some managers have insufficient understanding of relevant regulations. Therefore, in the process of registration and document management, there are often blind spots, such as delayed registration of personnel or inadequate reminders to return documents.

3. Enhanced Supervision Measures

In light of the numerous blind spots and loopholes exposed by the current offline control model, we have conducted in-depth analysis of the root causes of the problems and actively explored solutions, developing an intelligent control system to optimize the management of private overseas travel. This system rationally integrates relevant policies and regulations, transforming institutional requirements into program language and replacing traditional human intervention with artificial intelligence, enabling source control systems, intelligent process review, and online standardized approval, effectively promoting the enhancement of the entire process's standardization level; at the same time, it relies on intelligent terminal management of credentials to provide 24-hour error-free services, promptly reminding registered personnel to retrieve and return credentials, and managing overseas travel information with digital intelligence while ensuring information security, thereby significantly enhancing the supervisory effectiveness of leadership personnel in private overseas travel.

4. Specific Approaches

1.Standardize the integration process and improve the supervision level at the source. First, the system and norms are integrated into the system to achieve intelligent filling and standardized circulation, which greatly avoids manual omissions in the approval process, reduces human intervention, and promotes the standardization level of the

entire process. The second is to build online full process approval, to achieve online application, approval of the whole process of the service, the background automatic pre-verification, greatly improve the approval efficiency, effectively avoid the approval of blind areas. The third is to rely on the intelligent audit, certificate information inventory, information intelligent statistics, automatic warning and reminder functions of the intelligent control system to achieve top-down monitoring, and comprehensively strengthen the management and supervision effectiveness of private travel abroad.

2. Intelligent management of documents, more powerful process control. First, the access link, the certificate intelligent access cabinet through SMS verification code to achieve the system within a reasonable time range of self-help to receive and return documents, and can repeatedly push SMS reminder warning, to achieve the certificate should be handed over, should be returned. The second is the inspection link, after the filing personnel return to China, the smart cabinet can realize the identification of exit records by scanning documents, automatically compare the information of applying for going abroad (border) and the declaration of customs clearance, and carry out consistency check. The third is the storage link, with the automatic extraction of certificate information, information security verification access and anti-theft functions of the certificate intelligent access cabinet to achieve consistent automatic verification, further enhance the security of certificate storage.

3.All information personnel interact to effectively avoid supervision blind areas. First, the intelligent terminal can seamlessly connect with the intelligent management and control system through the relevant standardized data interface, achieve full business functions such as registration and filing, certificate management, approval management, statistical analysis, and remind the corresponding personnel to ensure full coverage of intelligent management and effectively avoid the regulatory blind area. Second, the system can timely push information such as cross-unit transfer of controlled personnel, post changes, real-time approval process, early warning and reminder of non-standard events to relevant personnel at the first time, effectively improving the efficiency of the entire process and the level of normative management. The third is that the applicant can timely obtain the time node and notice of the relevant matters such as certificate return and submission, and effectively supervise the filing personnel to give up the fluke psychology that may exist.

5. Achieve Results

1. The supervision level of the "key minority" within the Party has been significantly improved. Strengthening the supervision of the main leading cadres and leading groups is an inevitable requirement for upholding and strengthening the overall leadership of the Party in the new era, improving the quality of Party building, and promoting the development of comprehensive and strict Party governance in depth. After the release of the "Opinions of the Central Committee of the Communist Party of China on Strengthening Supervision over the" First leaders "and the leading teams," the guiding ideology, overall requirements, and key tasks for strengthening supervision over the "first leaders" and the leading teams were clarified. Only by keeping the "key minority" of Party members and leading cadres in focus and grasp, and promoting them to shoulder the political responsibility of firmly managing the Party and governing the Party, can the "head goose effect" be formed and the "vast majority" be truly controlled. Strengthening the supervision of leading Party members going abroad for private purposes is an important part of comprehensively strengthening strict Party governance [3]. Since the implementation of the data intelligence control system for private going abroad, through the rigid verification constraints of the system, the source has avoided the risk of integrity of the "key minority" in the private going abroad.

2. The number of problems found by various patrol inspections and audits has decreased significantly. As one of the important contents of various patrol inspections and audit inspections, leaders going abroad privately have more or less existed in various previous inspections, such as should not be prepared, certificates are not returned in time, the approval of going abroad is not fulfilled, the number of going abroad within a year exceeds the requirements, and the personnel who cannot go abroad etc., and the risks of clean government are relatively large. Since the use of digital intelligent control system instead of manual management, the company's leaders have been effectively contained due to the problems existing in private travel.

3.The efficiency and effectiveness of private overseas management have been improved. From filing, application to approval process, each link of the intelligent control system realizes closed-loop verification and intelligent circulation, and realizes the transformation of private overseas management mode to fine, and the whole process is controllable and controlled. The certificate intelligent access cabinet can access the certificate 24 hours, and the whole paperless office not only improves the approval efficiency and quality, greatly reduces the workload of the management personnel, but also ensures the safety of the management process, and significantly improves the service level of the organization and personnel department and the user experience of applying for the business related to the private exit of the country, so as to achieve internal quality improvement and external image.

6. Conclusion

In the new period, the supervision of the "key minority" of Party members and leaders is more strict and tight. By exploring and innovating the control mode of going abroad for private affairs, a set of intelligent control system is developed to replace manual management, which better avoids various blind spots in the management process of going abroad for private affairs, reduces human intervention, and significantly improves the standardization of management. Achieve precise, refined, and lean management and control of the risk of clean government of leaders due to private travel abroad, comprehensively improve the level of clean government risk monitoring of "key minorities", and contribute "smart labor" force to the education and management of Party members in the new era!

References

[1] Yu Bin, Zhao Xia, Yang Xiangling, Yin Xiaoyang, Wang Danwei: "Thoughts on the Management of Leading Cadres in Public institutions going abroad for private purposes", 2018.

[2] Lan Haiying, Liu Jun, Guo Gang: Study on the Management System of secret-related Personnel going abroad for private Purposes, Issue 4, 2020.

[3] Hei Suiya: Management Status and Risks of Leading Cadres of State-owned Enterprises going abroad for private purposes, issue 6, 2015.