Study on the Dynamic Relationship between Education Investment Policies and Income Distribution

Rui Xu1, *

1The University of Manchester, Oxford Rd, Manchester, M13 9PL, UK
*Corresponding author email: xuru6553@gmail.com

Abstract: The core objective of this study is to deeply explore the complex interactive relationship between education investment policies and income distribution. The aim is to comprehensively analyze the specific mechanism of education investment in shaping the income distribution pattern, and to examine in detail how income distribution inequality issues feedback and affect the design, implementation, and effectiveness of education investment policies. To achieve this goal, the study will systematically review relevant theoretical frameworks and empirical research results, aiming to reveal the deep logic of mutual influence and causality between the two. The research will focus on the impact path of education investment on income distribution, including but not limited to: improving individual human capital, enhancing employment competitiveness, and thereby affecting individual income; By improving the overall education level of society, promoting the upgrading of industrial structure, indirectly affecting the overall income distribution structure; And the impact of the differential distribution of education investment between urban and rural areas and regions on income inequality. We will conduct a detailed analysis of how changes in education investment in dimensions such as scale, structure, and efficiency can be transformed into reshaping forces on income distribution patterns. We will delve into the reverse shaping effect of income inequality on education investment policies and propose targeted policy recommendations.

Keywords: Education investment policy; Income distribution; Human capital; Educational equity; Social capital participation; Educational evaluation.

1. Introduction

Education investment, as an important pillar of a country's socio-economic development strategy, is not only related to the overall improvement of national quality and the effective development of human resources, but also deeply affects the adjustment of social and economic structure and the formation of income distribution patterns[1-2]. The selection and implementation of educational investment policies not only directly affect the allocation of educational resources, the acquisition of educational opportunities, and the transformation of educational achievements, thereby shaping the income capacity and level of individuals and even groups, but also have a significant feedback effect on the current situation and evolution trend of income distribution on the formulation, implementation, and even effectiveness of educational investment policies. There is a close and complex dynamic interaction between the two[3], which profoundly affects social justice, economic vitality, and the long-term competitiveness of the country. However, although the correlation between education investment and income distribution has long been widely recognized, research on the specific interaction mechanism between the two is still insufficient, especially in the context of China's rapid socio-economic transformation and increasingly prominent income distribution issues. It is of great theoretical value and practical significance to deeply explore how education investment policies can effectively promote fair income distribution[4-5], and how income distribution status can in turn affect the scientific and rational nature of education investment decisions.

2. The Impact of Education Investment Policies on Income Distribution

2.1. Education investment and accumulation of human capital

Education investment, as a key driving force for individual and socio-economic development, has a profound impact on the accumulation of human capital, forming its core mechanism for shaping the income distribution pattern. Education investment significantly enhances an individual's human capital stock, enhances their employment competitiveness in the labor market, and directly affects their income level and income growth potential by providing systematic training in knowledge, skills, values, and other aspects[6].

There is a significant positive correlation between education investment and individual income levels. Numerous empirical studies have shown that factors such as years of education, educational level, and professional skills are closely related to economic indicators such as individual salary income, occupational status, and social security benefits, and this correlation exhibits stability and universality in different socio-economic backgrounds. This means that education investment not only provides individuals with a foundation for obtaining higher income, but also creates conditions for them to continuously improve their income levels throughout their careers. Especially in the era of knowledge economy, diversified forms of education investment such as higher education, vocational education, and lifelong learning have further strengthened the positive correlation between education and income, making education investment an important way to improve personal income levels and quality of life. High quality education investment...
plays a crucial role in narrowing income inequality. On the one hand, the popularization and fair distribution of high-quality educational resources can help break social stratification, allowing more individuals from vulnerable groups to have the opportunity to enhance their human capital through education, thereby improving their position and income level in the labor market, and reducing income disparities caused by their background. On the other hand, education investment guides individuals to enter high value-added industries, emerging industries, and innovative fields, promotes industrial structure upgrading, improves overall labor productivity, and helps to form a "knowledge-based" and "skilled" income distribution structure, that is, an income distribution model mainly determined by ability, contribution rather than identity and privilege. This is of great significance for alleviating income distribution inequality and promoting social equity. Education investment also indirectly affects an individual's long-term income prospects and quality of life by influencing non monetary benefits such as career choices, job stability, and career development paths, further highlighting its important role in income distribution[7-8]. For example, education investment can enhance an individual's employment adaptability, making them more resilient and resilient to external shocks such as economic fluctuations and technological changes, thereby reducing unemployment risks and ensuring income stability. Education investment can also broaden the career development space of individuals, improve their promotion opportunities and job satisfaction, increase non wage income sources, such as equity incentives, intellectual property benefits, etc., and further enrich and optimize the income structure. Education investment has a profound impact on income distribution patterns by enhancing individual human capital, enhancing their employability, and income levels. High quality education investment not only helps to increase individual income, but also helps to narrow income gaps and promote social equity. Therefore, optimizing education investment policies and ensuring fair and efficient allocation of educational resources is a key measure to build a more just and reasonable income distribution system.

2.2. Education equity and social mobility

Education investment policies play a crucial role in maintaining and promoting educational equity and enhancing social mobility, and play a decisive role in the fair distribution of educational resources. The fair distribution of educational resources is not only a basic requirement for achieving equal educational rights, but also an important way to affect income level in the labor market, and reducing income disparities caused by their background. On the other hand, education investment guides individuals to enter high value-added industries, emerging industries, and innovative fields, promotes industrial structure upgrading, improves overall labor productivity, and helps to form a "knowledge-based" and "skilled" income distribution structure, that is, an income distribution model mainly determined by ability, contribution rather than identity and privilege. This is of great significance for alleviating income distribution inequality and promoting social equity. Education investment also indirectly affects an individual's long-term income prospects and quality of life by influencing non monetary benefits such as career choices, job stability, and career development paths, further highlighting its important role in income distribution[7-8]. For example, education investment can enhance an individual's employment adaptability, making them more resilient and resilient to external shocks such as economic fluctuations and technological changes, thereby reducing unemployment risks and ensuring income stability. Education investment can also broaden the career development space of individuals, improve their promotion opportunities and job satisfaction, increase non wage income sources, such as equity incentives, intellectual property benefits, etc., and further enrich and optimize the income structure. Education investment has a profound impact on income distribution patterns by enhancing individual human capital, enhancing their employability, and income levels. High quality education investment not only helps to increase individual income, but also helps to narrow income gaps and promote social equity. Therefore, optimizing education investment policies and ensuring fair and efficient allocation of educational resources is a key measure to build a more just and reasonable income distribution system.

2.3. Education structure and career structure:

The education investment policy has a profound impact on the allocation and orientation of resources for different levels and types of education, shaping the national occupational structure, the supply-demand balance of the labor market, and the final income distribution pattern. The structural layout of education investment not only determines the quantity and quality of talent supply, but also indirectly affects the upgrading of industrial structure, technological progress, social demand, and dynamic balance of the employment market, thus largely determining the form and trend of income distribution. On the one hand, the degree to which education investment policies attach importance to higher education directly affects the scale and quality of cultivating high skilled talents. Moderate investment in higher education can help cultivate senior researchers, professional and technical talents, and management elites, promote technological innovation, industrial upgrading, and economic growth, thereby driving the growth of demand for high skilled labor market and corresponding income levels. However, if excessive emphasis is placed on investment in higher education, neglecting secondary vocational education, continuing education, and obtaining higher income in the future. Education investment policies should focus on enhancing the inclusiveness and adaptability of the education system, meeting the learning needs and development potential of different individuals. This includes promoting diversified education models such as personalized teaching, career planning guidance, and vocational skills training, as well as establishing and improving flexible learning systems such as credit banks and lifelong learning systems, so that education investment not only focuses on knowledge transmission, but also emphasizes ability cultivation and literacy improvement, providing individuals with diverse growth paths and career choices, enhancing their competitiveness and adaptability in the labor market, thereby helping to break the income solidification phenomenon based on factors such as background, gender, and race, and improving social mobility. Education investment policies should also strengthen education support for impoverished and vulnerable groups, reduce their educational burden, reduce the risk of dropping out due to economic difficulties, and ensure their smooth completion of education and opportunities to change their living conditions through funding measures such as scholarships, scholarships, interest free loans, and work study programs. In addition, policies should also encourage and support diverse entities such as enterprises, social organizations, and charitable organizations to participate in education investment, jointly building a good atmosphere for the whole society to care about and support education, and share educational achievements, further expanding the path to achieving educational equity. In short, education investment policies have effectively broken social stratification, enhanced social mobility, and laid a solid foundation for achieving a more fair and reasonable income distribution pattern by improving equal educational opportunities, especially providing educational support to impoverished and vulnerable groups. Therefore, optimizing education investment policies and ensuring fair and efficient allocation of educational resources is a key measure to build a more just and reasonable income distribution system, which is of great significance for promoting social equity and enhancing the overall competitiveness of the country.
skill training that match the actual socio-economic needs, it may lead to an oversupply of high skilled talents, resulting in resource waste, and may also lead to structural shortages in the low skilled labor market. This imbalance may lead to intensified employment competition and slowed income growth for high skilled talents, while low skilled positions may experience a "labor shortage" where salary levels are pushed up due to insufficient talent supply, further exacerbating social income differentiation. On the other hand, the support of education investment policies for vocational education, continuing education, and skill training directly affects the flexibility and adaptability of the labor market. Against the backdrop of rapid changes in industrial structure and technological advancements, vocational education and skill training can quickly respond to market demand, provide timely knowledge updates and skill enhancement for workers, help them smoothly transition careers, and adapt to new employment situations. Appropriate education investment policies should encourage diversified educational paths, balance academic and vocational education, support various educational institutions to carry out school enterprise cooperation and industry education integration, ensure that the education system can continuously produce various talents that meet market demand and have strong employment competitiveness, thereby promoting the rationalization of career structure and alleviating income distribution conflicts. Education investment policies should also focus on the deep integration of education and industrial development. Through policy guidance and financial support, education institutions should promote close cooperation with enterprises and industry organizations, carry out targeted talent cultivation, technology research and development, and achievement transformation activities, ensure that education investment is synchronized with industrial development, and avoid disconnection between education and the employment market. This is not only beneficial for improving the economic benefits of education investment, but also helps optimize career structure, promote supply-demand balance in the labor market, and thus have a positive impact on income distribution. The emphasis of education investment policies on different levels and types of education has a significant impact on the formation and adjustment of occupational structure, which in turn profoundly affects the income distribution pattern. A reasonable education investment policy should focus on optimizing and balancing the education structure. It should not only focus on the development of higher education, but also increase support for vocational education, continuing education, and skill training to meet the diversified needs of social and economic development, promote supply-demand coordination in the labor market, reduce income differentiation, and achieve more fair and reasonable income distribution.

3. The Impact of Income Distribution on Education Investment Policies

3.1. Income inequality and differences in educational demand

The unequal distribution of income has a profound impact on the demand characteristics, payment ability, and educational expectations of various income groups in society. These differential demands largely shape the environment and decision-making direction for formulating education investment policies. Specifically manifested in the following aspects:

3.1.1. Demand diversity and preference differentiation

The income gap leads to significant differences in the expectations, goals, and value orientations of education among different income groups. High income groups often have higher educational expectations. They not only pursue quality assurance in basic education, but also tend to pursue high-end and personalized educational experiences, such as international curriculum design, small class teaching models, rich extracurricular activities, and high-quality teaching staff. They have a strong demand for high-end education programs such as private education, elite education, specialty education, and overseas study, and are willing to pay a higher economic cost for this. On the contrary, the education needs of low-income groups are more basic and pragmatic, and they rely more on the public education system to provide basic and inclusive education services to ensure that their children acquire the necessary knowledge and skills and achieve basic social mobility.

3.1.2. Payment ability and educational choices

The income level directly affects the actual affordability of families to invest in education. High income families usually have stronger economic strength and are able to invest more resources in education expenditures, including tuition fees, tutoring fees, extracurricular activity expenses, educational facility purchase fees, etc. They even have the ability to purchase high-quality extracurricular education resources for their children, such as private tutoring, specialty training, etc. This payment ability gives them greater choice in the education market, enabling them to secure higher quality educational resources and opportunities for their children. In contrast, low-income families often struggle with education expenditures and rely more on free or low-cost services from the public education system. They are often unable to keep up with the high cost of private education, which limits their educational choices and may lead to unequal access to educational resources for their children.

3.1.3. Policy Impact and Interest Game

The unequal distribution of income has a significant impact on the formulation and implementation of education investment policies. High income groups, due to their strong economic strength and political influence, often have a stronger voice in the process of formulating education policies. Their support for private and elite education may affect the direction of policy makers' investment in education. Although low-income groups have a large population, they are often at a relative disadvantage in policy games due to their economically disadvantaged status. Their strong demand for public education investment may not be fully reflected in the policy-making process. The asymmetry of this policy impact may lead to a structural imbalance in education investment, further exacerbating the inequality of educational opportunities.

The unequal distribution of income leads to differences in education needs, payment capacity, and policy influence among different income groups, which has a complex and far-reaching impact on the formulation of education investment policies. In order to achieve educational equity and optimize educational investment, policy makers need to fully consider these differential factors, and through reasonable policy design and resource allocation, ensure that educational investment can not only meet the personalized needs of high-income groups for high-quality educational resources, but
also ensure the equal enjoyment of basic educational rights by low-income groups, thereby promoting a positive interaction between educational equity and income distribution in the entire society.

3.2. Financial Pressure and Policy Orientation

The severe inequality in income distribution has had a significant impact on the government's financial pressure in the field of education investment, as well as the implementation and direction of education investment policies. Meanwhile, the strong influence of high-income groups in the policy-making process may lead to educational investment policies deviating from the principle of fairness and tending to safeguard the interests of specific groups.

3.2.1. Financial pressure and investment scale

The serious inequality in income distribution often accompanies the widening wealth gap, and the scale of low-income groups is relatively large, making the demand for public education services more urgent. However, due to the relatively limited tax contribution of low-income groups, the government may find it difficult to significantly increase investment in public education under financial pressure, especially in areas such as education resource allocation, infrastructure construction, and faculty building. Financial pressure can lead to limitations in the government's efforts and speed in investing in education. This not only affects the improvement of education quality and the equalization of educational opportunities, but may also exacerbate social dissatisfaction and affect social stability.

3.2.2. Policy orientation and investment structure

In the context of severe income inequality, high-income groups often have a significant voice and influence in the policy-making process due to their economic strength and social status. They may be inclined to promote education investment policies in a direction that benefits their own interests, such as increasing investment in private schools, elite education, specialty education, etc., or supporting specific types of educational institutions or projects through tax incentives, financial subsidies, etc. This policy orientation may lead to a distortion of the education investment structure, causing excessive public resources to flow towards the high-end education sector that meets the needs of a few people, while ignoring the needs of low-income groups for basic education, vocational education, adult education and other public services, further exacerbating the inequality of educational opportunities.

3.2.3. Social equity and policy objectives

In the context of severe income inequality, the formulation and implementation of education investment policies should aim to promote social equity and narrow the education gap. However, due to fiscal pressure and the policy influence of high-income groups, there may be a risk of education investment policies deviating from the principle of fairness. The government needs to find a balance between fiscal pressure and social equity, ensuring the scale and efficiency of education investment, while also paying attention to the fair distribution of education resources, to avoid education investment becoming a tool for safeguarding the interests of specific groups. Therefore, the government needs to strengthen the supervision and evaluation of education investment, ensuring that public resources are truly used to improve education quality, expand educational opportunities, and promote educational equity, rather than being used to meet the special needs of specific groups.

The severe inequality in income distribution has had a complex and far-reaching impact on the government's financial pressure, policy orientation, and social equity goals in the field of education investment. The government needs to find a balance between fiscal pressure and social equity, and through reasonable policy design and regulatory mechanisms, ensure that education investment can not only meet the society's demand for high-quality education resources, but also promote a positive interaction between education equity and income distribution.

3.3. Social Expectations and Policy Adjustments

The deep expectation of the public for educational equity and the unequal distribution of income in reality have formed a sharp contrast, triggering deep reflection and widespread questioning of the current education investment policy in society. The tension between social expectations and actual conditions constitutes a powerful driving force for adjusting and reforming education investment policies.

3.3.1. Public Expectations and Social Consensus

The public generally believes that education, as an important cornerstone of social justice and individual development, should provide equal educational opportunities for everyone, regardless of their background, gender, race, or economic status. In the context of severe income inequality, the public has a particularly strong expectation for educational equity. They hope that education investment policies can effectively narrow the education gap, break social stratification, and provide opportunities for everyone to change their destiny and improve their social status. This expectation has formed a broad social consensus and become an important criterion for evaluating the success of educational investment policies.

Policy questioning and reform calls

In reality, education investment policies often fail to meet the public's expectations for educational equity. Unequal income distribution leads to problems such as uneven distribution of educational resources, unequal educational opportunities, and differences in educational quality, which makes many people feel that education investment policies have not effectively solved the problem of educational inequality, and even to some extent, exacerbated social inequality. This kind of questioning and dissatisfaction has been reflected at all levels of society, from ordinary people to educators, scholars, media, non-governmental organizations, etc., all have issued calls for reform of education investment policies. They called on the government to increase investment in education, optimize the allocation of educational resources, improve the quality of education, expand educational opportunities, especially to pay attention to the educational needs of vulnerable groups, and ensure that educational equity becomes the core goal of educational investment policies.

3.3.2. Policy adjustment and response to social demands

Faced with public expectations for educational equity and doubts about current education investment policies, the government needs to carefully listen to the voices of society, adjust education investment policies in a timely manner, and respond to social demands. This includes increasing investment in public services such as basic education, vocational education, and adult education, improving teacher
treatment, improving educational facilities, promoting new forms of education such as online education, and strengthening supervision of high-end education fields such as private schools, specialty education, and international education to ensure that public resources are truly used to improve educational quality, expand educational opportunities, and promote educational equity. At the same time, the government also needs to strengthen the promotion and interpretation of education investment policies, improve public awareness and understanding of education investment policies, enhance public confidence and expectations of education equity, form a good social atmosphere, and create favorable conditions for the implementation of education investment policies.

The comparison between the public's expectations for educational equity and the actual income distribution situation has raised doubts and calls for reform in education investment policies, prompting policy adjustments to respond to social demands. The government needs to carefully listen to the voices of society, adjust education investment policies in a timely manner, ensure that public resources are truly used to improve education quality, expand education opportunities, promote education equity, form a good social atmosphere, and create favorable conditions for the implementation of education investment policies.

4. Policy Implications for The Dynamic Relationship Between Education Investment Policies and Income Distribution

4.1. Adhere to the orientation of educational equity

As one of the key means to influence the income distribution pattern, education investment policies must adhere to the core value orientation of education equity, focus on solving the income gap caused by unequal educational opportunities, and effectively guarantee the right of every citizen to equal access to good education. To this end, we should strengthen the orientation of educational equity from the following aspects:

4.1.1. Increase education support for impoverished and vulnerable groups

The government should make education poverty alleviation an important task, and ensure that children from impoverished families can receive education without worries by establishing special funds, providing tuition fee reductions, living allowances, scholarships and other diversified support methods. At the same time, targeted education support policies should be formulated for special groups such as children of migrant workers, left behind children, disabled children, and ethnic minority students to eliminate obstacles they may encounter in the process of receiving education and ensure that they enjoy equal educational opportunities.

4.1.2. Optimizing the allocation of educational resources

The regional, urban-rural, and inter school differences in educational resources are important reasons for unequal educational opportunities. Policies should strive to narrow these gaps and promote balanced allocation of educational resources between urban and rural areas, regions, and schools through means such as fiscal transfer payments, teacher rotation, and sharing of high-quality educational resources. It is particularly necessary to increase investment in rural areas, remote areas, and weak schools, improve their educational facilities, teaching staff, and curriculum quality, and ensure that all students can receive basic balanced and quality guaranteed education.

4.1.3. Improve the education funding system

Establish and improve an education funding system that covers the entire stage of preschool education to higher education, ensuring that students from economically disadvantaged families can successfully complete their studies. In addition to regular scholarships, scholarships, and student loans, innovative funding methods such as tuition cap, tuition compensation, and education insurance should also be explored to reduce the financial burden on families and reduce the risk of dropping out due to economic reasons.

4.1.4. Promoting Education System Reform

Deepen comprehensive education reform and remove institutional barriers that restrict educational equity. If we promote the reform of the examination and enrollment system, reduce the phenomenon of relying solely on scores as the sole admission criterion, and increase diversified admission methods such as comprehensive quality evaluation and selection of talents, we will provide more opportunities for students with different characteristics and interests to pursue higher education. At the same time, strengthen educational supervision and evaluation, establish a system for monitoring and publicizing educational equity, and ensure the fair implementation of educational policies.

4.1.5. Advocate for the participation of social forces

Encourage and support all sectors of society to actively participate in the cause of educational equity, and provide educational support to impoverished and vulnerable groups through forms such as donations for education, volunteer services, and corporate social responsibility projects. At the same time, strengthen the norms and supervision of social forces participating in educational equity, ensure that their behavior conforms to the nature of educational public welfare, and avoid the abuse or waste of educational resources.

The education investment policy that adheres to the orientation of education equity should start from multiple dimensions such as increasing education support for impoverished and vulnerable groups, optimizing education resource allocation, improving education funding system, promoting education system reform, and advocating social participation. It should comprehensively and multi-level promote the realization of education equity, in order to effectively narrow income gaps and promote social fairness and justice through education equity.

4.2. Guiding Social Capital Participation

Faced with the increasing demand for education investment and the increasing financial pressure on the government, policies should actively guide and encourage social capital to invest in the education sector, especially in basic education and vocational education, in order to broaden education financing channels, alleviate government financial pressure, and prevent excessive investment in elite education, promote education equity and overall social development. The introduction of social capital can effectively compensate for the insufficient government investment in education and provide diversified funding sources for the education industry. The government can attract social capital to participate in the investment and operation of education projects by establishing education investment funds, issuing education...
bonds, and implementing PPP (Public Private Partnership) models. At the same time, various entities such as enterprises, social organizations, and individuals are encouraged to establish education donation funds and carry out educational public welfare activities, forming an education investment pattern of joint participation, construction, and sharing by the whole society. The participation of social capital helps to alleviate the financial pressure on the government in the field of education, enabling the government to allocate more limited public resources to areas in urgent need of support, such as rural education, special education, vocational education, etc. The investment of social capital can not only bring direct financial support, but also introduce advanced management concepts, technological means, and market mechanisms, improve the efficiency and effectiveness of education investment, and promote innovative development of the education industry. In the process of guiding social capital to participate in education investment, policies should focus on preventing excessive concentration of social capital in high-end fields such as elite education and aristocratic schools, which will further tilt educational resources towards minority groups and exacerbate educational inequality. The government should guide social capital to invest more in areas with strong universality and public welfare, such as basic education, vocational education, and adult education, through legislation, regulation, and tax incentives, to ensure fair, balanced, and sustainable development of education investment. While attracting social capital to participate in education investment, policies should fully protect the legitimate rights and interests of social capital, provide them with reasonable investment returns, and stimulate their investment enthusiasm. At the same time, it is necessary to emphasize the public welfare nature of education, ensure that the investment behavior of social capital conforms to basic principles such as educational equity, educational quality, and educational ethics, and prevent the negative impact of excessive commercialization and profit-making of social capital on the education industry.

Guiding social capital to participate in education investment is an important way to broaden education financing channels, alleviate government financial pressure, and prevent education investment from excessively biased towards elite education. Policies should actively create a favorable investment environment, regulate the participation of social capital in education investment, ensure fair, effective, and sustainable development of education investment, and contribute to achieving education equity, social harmony, and long-term development of the country.

4.3. Building an Education System that Adapts to Social Needs

In the formulation and implementation of education investment policies, full consideration should be given to the trend of changes in the labor market and industrial structure adjustment, timely adjustment of education investment structure, optimization of vocational education and continuing education, in order to improve the matching degree between education and the employment market, and effectively alleviate income distribution problems caused by imbalanced occupational structure. Policies should closely monitor changes in demand in the labor market, regularly release reports on the supply and demand situation of the education and employment markets, and provide scientific basis for education investment decisions. In response to the market demand for emerging industries, scarce professions, and high skilled positions, we will increase investment in related majors, courses, and teaching staff, guide students to choose majors and plan career development based on market demand, and improve the pertinence and effectiveness of education investment. Policies should be closely integrated with national and regional industrial policies, and education investment layout should be adjusted according to the direction and focus of industrial structure adjustment. In emerging industries, high-tech industries, modern service industries, and other fields, we will increase efforts in talent cultivation and enhance the education system's ability to support industrial transformation and upgrading. At the same time, traditional industries and majors related to outdated production capacity should be adjusted or eliminated to avoid ineffective investment in educational resources. Vocational education and continuing education are important ways to enhance labor skills, adapt to market demand, and promote career transition. Policies should increase investment in vocational education, enhance its status and attractiveness, promote talent cultivation models such as school enterprise cooperation and engineering learning integration, and enhance the practicality and applicability of vocational education. At the same time, encourage and support all types of personnel to participate in continuing education, improve the lifelong learning system, provide flexible and diverse learning methods and course choices, and meet the diverse needs of individual career development. Policies should adjust the structure of education investment, improve the degree of integration between the education system and the job market, and reduce the disconnect between education and employment. By establishing an education and employment information sharing platform, strengthening communication and collaboration between the education department and the human resources department, regularly releasing employment guidance reports, guiding students to choose majors and plan career development according to the needs of the job market, and improving the pertinence and effectiveness of education investment. Through the above measures, policies can effectively alleviate income distribution problems caused by imbalanced occupational structure. Optimizing vocational education and continuing education, enhancing labor skills, can enhance the employment competitiveness of low skilled labor, and narrow the income gap between high skilled and low skilled labor. At the same time, by aligning with changes in the labor market and industrial structure adjustments, improving the matching degree between education and employment markets can reduce ineffective investment in education, improve the economic benefits of education investment, and contribute to achieving education equity, social harmony, and long-term development of the country.

4.4. Improve the mechanism for ensuring education investment

One of the core tasks of education investment policies is to ensure the stable growth of the proportion of education funds to GDP, optimize the structure of fiscal expenditure, establish a stable mechanism for increasing education investment, and provide solid financial support for achieving education equity. The proportion of education expenditure to GDP is an important indicator for measuring the level of education investment in a country or region. The policy should clarify the minimum standard for the proportion of education expenditure to GDP and ensure its stable growth year by year.
This not only reflects the government's emphasis on education, but also is a necessary condition for achieving educational equity, improving educational quality, and meeting the growing educational needs of the people. Therefore, the government should incorporate education investment into the rigid constraints of the fiscal budget to ensure sufficient, stable, and sustained growth of education funds. The structure of fiscal expenditure is an important factor affecting the level of education investment. Policies should optimize the structure of fiscal expenditure, making education investment a key area of fiscal expenditure, and ensuring that the proportion of education investment in total fiscal expenditure continues to increase. At the same time, the structure of fiscal expenditure should be adjusted, unnecessary administrative expenses should be compressed, excessive investment in non education fields should be reduced, more fiscal resources should be used for education, and the efficiency of education investment should be improved. Policies should establish a stable mechanism for increasing education investment, ensuring that education investment increases synchronously with economic and social development. This includes establishing a linkage growth mechanism between education investment and macroeconomic indicators such as GDP, fiscal revenue, and price index, as well as establishing an endogenous growth mechanism between education investment and internal indicators such as education development needs, education quality improvement, and education equity promotion. Through these mechanisms, stable growth in education investment can be ensured to meet the long-term needs of education development. A sound mechanism for ensuring educational investment is an important guarantee for achieving educational equity. Policies should ensure fair distribution of education investment, increase education investment in rural, remote, ethnic areas, as well as vulnerable groups such as impoverished families, disabled children, and children of migrant workers, increase their proportion of education investment, and narrow the gap between urban and rural areas, regions, and groups in education investment. At the same time, it is necessary to strengthen the supervision of educational investment and ensure that it is truly used to improve educational quality, expand educational opportunities, promote educational equity, and prevent educational investment from being diverted or wasted.

Improving the mechanism for ensuring educational investment is an important guarantee for achieving educational equity, improving educational quality, and meeting the growing educational needs of the people. Policies should ensure a stable increase in the proportion of education expenditure to GDP, optimize the structure of fiscal expenditure, establish a stable mechanism for increasing education investment, and provide solid financial support for education equity.

4.5. Strengthening Education Evaluation and Supervision:

Establishing a scientific and comprehensive education evaluation system, emphasizing the evaluation of education quality and effectiveness, and strengthening supervision of the implementation of education investment policies are key links to ensure the effective achievement of education investment policy goals and improve education investment efficiency.

A scientific and comprehensive education evaluation system is an important tool for measuring the effectiveness of education investment and promoting the improvement of education quality. Policies should establish an evaluation system that covers multiple dimensions such as education investment, educational resources, educational processes, and educational outcomes, using a combination of qualitative and quantitative, subjective and objective, and short-term and long-term evaluation methods to ensure the scientific and comprehensive nature of the evaluation system. At the same time, it is necessary to establish a professional team for educational evaluation, improve the level of professionalism in evaluation work, and ensure the authority and credibility of evaluation results. The quality and effectiveness of education are the fundamental goals of educational investment. Policies should attach importance to the evaluation of educational quality and effectiveness, making it the core content of education evaluation. A monitoring and evaluation mechanism for educational quality should be established, and regular evaluations should be conducted on the quality of education and teaching in schools, student academic performance, teacher teaching ability, and school management level. Problems with educational quality should be identified in a timely manner, and improvement measures should be proposed. At the same time, a mechanism for evaluating educational effectiveness should be established to comprehensively evaluate the economic, social, and cultural benefits of educational investment, providing scientific basis for educational investment decision-making. The implementation of policies is a key factor in determining whether educational investment goals can be effectively achieved. Policies should strengthen supervision of the implementation of education investment policies, establish a regular reporting system for the implementation of education investment policies, regularly publish reports on the implementation of education investment policies, and accept public supervision. At the same time, a mechanism for assessing the implementation of education investment policies should be established, and the implementation of education investment policies by education administrative departments, schools, teachers, etc. should be assessed, with rewards and punishments for the good and punishments for the bad, to ensure the effective implementation of education investment policies. Through the above measures, policies can ensure the effective achievement of educational investment policy goals. A scientific and comprehensive education evaluation system can accurately measure the effectiveness of educational investment and provide scientific basis for educational investment decision-making; Valuing the evaluation of educational quality and effectiveness can ensure that educational investment is truly used to improve educational quality, expand educational opportunities, and promote educational equity; Strengthening supervision of the implementation of education investment policies can ensure effective implementation and improve the efficiency of education investment. In summary, strengthening education evaluation and supervision is a key link in ensuring the effective achievement of educational investment policy goals and improving the efficiency of educational investment.

5. Conclusion

The interaction between education investment policies and income distribution is a complex and far-reaching socio-economic issue. The two are interdependent and mutually influential, forming a subtle and important dynamic balance.
A deep understanding of the internal mechanism and external manifestations of this relationship has important theoretical value and practical significance for formulating more scientific and reasonable education investment policies, promoting fair income distribution, and building a more just and harmonious socio-economic environment. The impact of education investment on income distribution is reflected at multiple levels. By enhancing individual human capital, education investment can enhance individual competitiveness in the labor market, improve their income level, and directly affect the income distribution pattern. At the same time, education investment contributes to the improvement of the overall education level in society, helps optimize industrial structure, promotes economic growth, and indirectly affects the overall income distribution structure. In addition, the differential distribution of education investment between urban and rural areas and regions also plays a crucial role in the formation and development of income disparities. On the contrary, income distribution also has a significant impact on the formulation and implementation of education investment policies. The differences in education demand, payment ability, and policy influence among different income groups caused by income inequality will significantly affect the direction and implementation effect of education investment policies. The interweaving of fiscal pressure and policy orientation may lead to education investment policies wavering between meeting the interests of high-income groups and promoting social equity. The interaction between social expectations and policy adjustments provides a continuous driving force for the reform and improvement of education investment policies. In summary, the dynamic relationship between education investment policies and income distribution is an important topic worthy of in-depth research. Through the close combination of theory and practice, we are expected to find a path that can not only improve the quality of education and promote educational equity, but also effectively narrow income gaps and enhance social welfare. This has important practical significance and long-term value in promoting the healthy development of China’s social economy and realizing the people’s aspirations for a better life.

**References**


